

Stakeholder Equity Assessment Tool

This tool enables users to apply an equity lens when identifying community partners to include in the Stakeholder Engagement Process. Completing the template will help you assess the stakeholders in your community and the solutions they offer to the challenges your community seeks to address.

This exercise can serve as a *precursor* to your collaborative process to examine the equity-mindedness of existing practices. Completing this exercise will help you identify **what** solutions exist, **who** is providing a solution, and whether this existing solution can/should be modified **to become more equitable**.

Instructions:

- **Step 1:** List the specific community challenge being addressed in the top line of the chart.
- **Step 2:** Identify the partners involved in your current problem-solving efforts and list one per column, noting the sector each occupies in the second row. Add the existing solutions they provide in the third row.
- **Step 3:** Work your way down each column in the chart to determine if stakeholder solutions should be re-examined through CivicLabs' Stakeholder Engagement Process.

Note: This template has space for three stakeholders. Add columns to include all of your community's existing and potential stakeholders, including those that may not currently work with you. By identifying those not directly within your partnership, you can begin to consider additional stakeholders to include in your process.

Equity Assessment for Stakeholders Addressing:

Stakeholder			
Sector (Social, Private, Public, or other)			
Solutions stakeholder provides related to the community challenge			

Stakeholder			
<p>Does stakeholder focus on specific underserved populations? (Yes or No; If yes – list specific population)</p>			
<p>List the specific services provided to this population</p>			
<p>Is the stakeholder part of your planning process? (Yes or No)</p>			
<p>Are there policies or actions from this stakeholder that exacerbate inequities related to this challenge? (Yes or No – if yes, provide an explanation)</p>			
<p>Can changes be made to these practices to alleviate inequities? (Yes or No – if yes, how? If no, why?)</p>			
<p>Are data from the stakeholder’s efforts available showing impact made since their solutions have been enacted? (Yes or No)</p>			
<p>Do data from the current solutions reveal gaps in achievement? (Yes or No)</p>			
<p>If you answered yes above, should these specific efforts be re-examined through the stakeholder engagement process? (Yes or No)</p>			